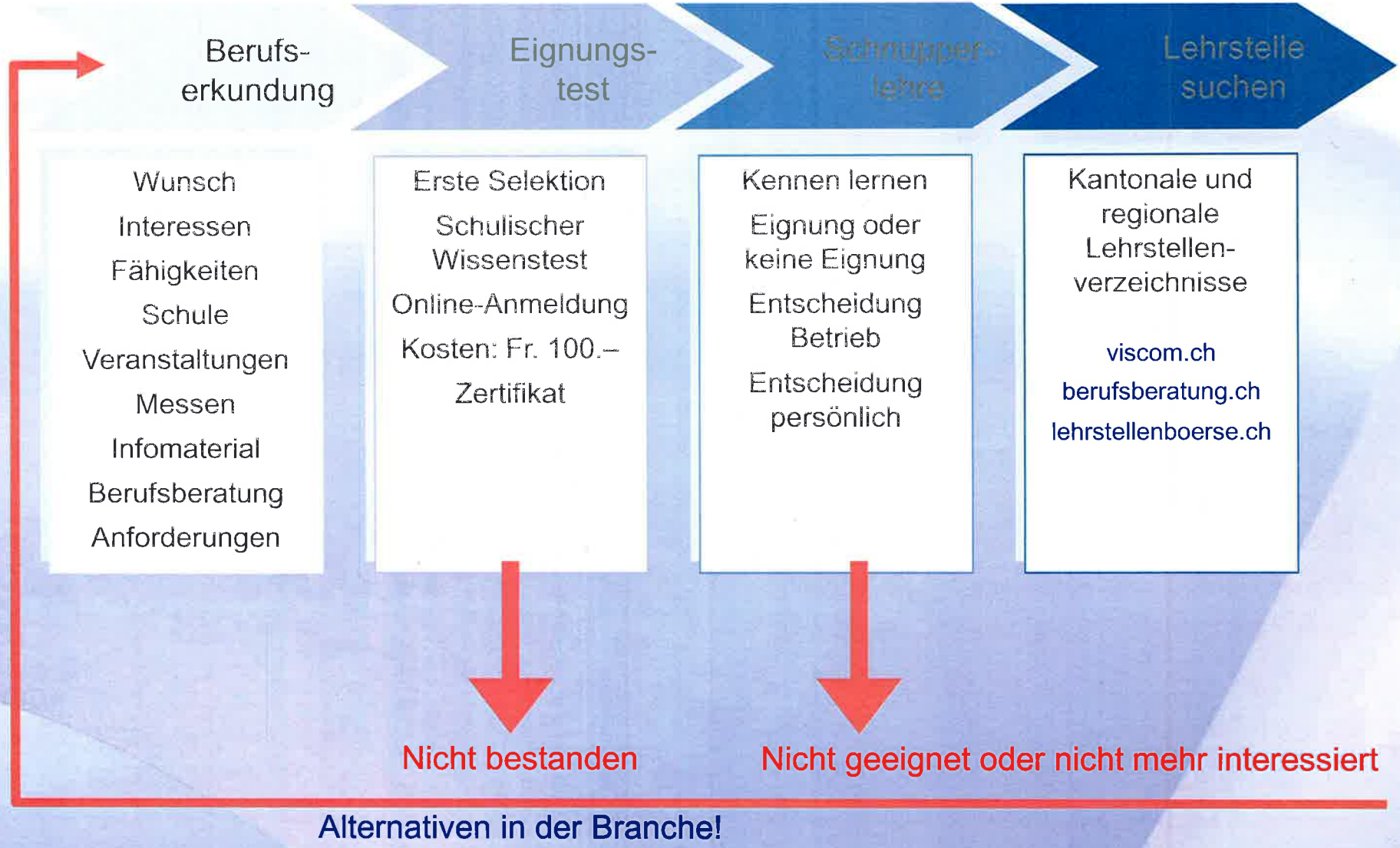Die 4 Schritte zum Lehrvertrag…